

Top 14 Small Business VICTORIES

From the 2023-2024 Session of the California State Legislature

- Won curb on **lawsuit abuse** with reform of the Private Attorneys General Act (PAGA) requiring standing to file a claim, limiting employer liability, providing a cure period, and capping awards for plaintiffs. (Assembly Bill 2288)
- Secured greater role for regional crime task forces in the fight against **retail theft**. (Assembly Bill 1972)
- Defeated four bills that would have drained the already broke unemployment insurance trust fund, and commensurately have raised UI taxes on small business owners, to provide **unemployment benefits** for striking and undocumented workers, as well as increased benefits across the board up to 55%. (Senate Bills 227, 799, 1116, and 1434)
- Stopped two single-payer **health care** bills that would have eliminated private insurance, put California's government in control of every health-care decision, and would have cost three times as much as the entire state budget to implement. (Assembly Bills 1690, 2200)
- Blocked a "right to disconnect bill" from passage, which would have **prohibited an employer from communicating with an employee** after regular business hours (Assembly Bill 2751)
- Beat back a proposal to enshrine in the state constitution every Californian's **right to join a union**. (Senate Constitutional Amendment 7)
- Halted bill requiring **more personal information** to existing beneficial ownership requirement filings with the state for those having as little as a 10% stake in a business. (Senate Bill 1201)
- Defeated a bill to expand the paid family leave program to include individuals **not related by blood** but defined as having the equivalent of a family relationship (Assembly Bill 518) and another bill attempting to make anyone with **family caregiver status** a new protected class under California's Fair Employment and Housing Act to make it easier to sue. (Assembly Bill 524)



- Stopped a proposal to heavily regulate California's world-leading artificial intelligence **(AI) industry** by, in some cases, criminalizing misuses, thereby potentially driving businesses to other states. (Senate Bill 1047)
- Blocked a bill making any **gift certificate** with a value of \$25 or less redeemable for cash. (Senate Bill 1272)