

VOTING RECORD

YOUR LEGISLATORS' VOTING
RECORD ON SMALL BUSINESS
ISSUES | 2024 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

BOTH CHAMBERS

1. Service Worker Protection Act (2024 - SB233):

Creates protections for service employees when there is a change in ownership. Protections include a 15-day notice prior to change and all affected employees are kept during a 90-day transitional period. **A "NO" vote supports the NFIB position.** Passed the Senate 15-5. Passed the House 25-13. Awaiting action by the governor.

2. Polystyrene Ban (2023 - SB51): Prohibits food service establishments from providing customers with ready-to-eat food or beverages in polystyrene foam containers. It also bans single-service plastic coffee stirrers, cocktail picks, or sandwich picks as well as plastic straws unless the straw is requested by a customer. **A "NO" vote supports the NFIB position.** Passed the Senate 15-5. Passed the House 29-11. Signed by the governor.

3. Online Data Privacy (2023 - HB154): Establishes requirements on businesses that control or process consumer data including the establishment of a method for allowing consumers to opt out or revoke consent to maintain or sell their data. **A "NO" vote supports the NFIB position.** Passed the Senate 15-5. Passed the House 37-3. Signed by the governor.

4. Labor Dues Tax Deduction (2023 - SB72): Allows labor union members to claim a tax deduction on either federal or state income tax returns of \$500 for their membership expense. **A "NO" vote supports the NFIB position.** Passed the Senate 17-3. Passed the House 26-12. Signed by the governor.

5. Unemployment Insurance (UI) Changes (2024 - HB433): Revises the experience rating methodology for assigning UI tax rates to employers. It also reduces new employer assessment rates. **A "YES"**

vote supports the NFIB position. Passed the Senate 21-0. Passed the House 40-0. Awaiting action by the governor.

6. Prevailing Wage Expansion Offsite (2023 - SB102): Expands the requirement for a contractor to pay the state's prevailing wage to include offsite fabrication of materials used for a public works project. **A "NO" vote supports the NFIB position.** Passed the Senate 15-4. Passed the House 29-12. Signed by the governor.

7. Housing Status in Employment (2024 - HB440): Adds "housing status" as a protected characteristic in Delaware employment law. **A "NO" vote supports the NFIB position.** Passed the Senate 20-1. Passed the House 35-0. Awaiting action by the governor.

8. Delaware Climate Change Solutions Act of 2023 (2023 - HB99): Requires state to reduce greenhouse gas emissions 50% of a 2005 baseline by 2030 and become net zero by 2050. All state agencies must consider GHG emissions goals when promulgating regulations. **A "NO" vote supports the NFIB position.** Passed the Senate 15-5. Passed the House 27-13. Signed by the governor.

9. Solar-Ready Commercial Property (2023 - HB11): Requires all new commercial property with a footprint of 50,000 square feet or greater to be built as "solar ready" for the installation of solar photovoltaic or solar thermal systems. **A "NO" vote supports the NFIB position.** Passed the Senate 16-4. Passed the House 24-14. Signed by the governor.

HOUSE ONLY

10. Clean Cars II Authorization (2023 - HB123):

Requires the Delaware Department of Natural Resources and Environmental Control to obtain the consent of the General Assembly before promulgating regulations that would restrict the sale of fuel-powered vehicles. **A "YES" vote supports the NFIB position.** Passed the House 21-20. Failed to receive a vote in the Senate.

11. Standard Deduction for Personal Income Tax

(2023 - HB89): Increases the standard deduction for personal income tax purposes for resident individuals and spouses. **A "YES" vote supports the NFIB position.** Passed the House 39-0. Failed to receive a vote in the Senate.

VOTING KEY

Y = Voted “Yes”

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N = Voted “No”

% = Percentage of Votes Favorable to NFIB Position

***** = Did Not Vote

N/A = Not Enough Votes to Score (5 Required)

SENATE VOTING RECORD

Issue Number		1	2	3	4	5	6	7	8	9	%
NFIB Position		N	N	N	N	Y	N	N	N	N	100%
Legislator	District										
Brown, Darius	2	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Buckson, Eric	16	N	N	N	Y	Y	*	Y	N	Y	63%
Gay, Kyle Evans	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Hansen, Stephanie L.	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Hocker, Gerald W.	20	N	N	N	N	Y	N	Y	N	N	89%
Hoffner, Kyra L.	14	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Huxtable, Russell	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Lawson, Dave G.	15	N	N	*	*	Y	*	N	N	N	100%
Lockman, S. Elizabeth	3	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Mantzavinos, Spiros	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
McBride, Sarah	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Paradee, Trey	17	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Pettyjohn, Brian	19	N	N	N	Y	Y	N	Y	N	N	78%
Pinkney, Marie	13	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Poore, Nicole	12	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Richardson, Bryant L.	21	N	*	N	N	Y	N	Y	*	*	83%
Sokola, David P.	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Sturgeon, Laura V.	4	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Townsend, Bryan	11	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Walsh, John “Jack”	9	Y	Y	Y	Y	Y	Y	Y	Y	Y	11%
Wilson, David L.	18	N	N	N	N	Y	N	Y	N	N	89%

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HOUSE OF REPRESENTATIVES VOTING RECORD (continued)

Issue Number	1	2	3	4	5	6	7	8	9	10	11	%
NFIB Position	N	N	N	N	Y	N	N	N	N	Y	Y	100%

Legislator	District	1	2	3	4	5	6	7	8	9	10	11	%
Baumbach, Paul S.	23	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Bolden, Stephanie T.	2	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	27%
Briggs King, Ruth	37	^	Y	Y	N	^	N	^	N	N	Y	Y	75%
Bush, William	29	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Carson, William J.	28	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	27%
Chukwuocha, Nnamdi O.	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	27%
Collins, Richard G.	41	*	N	N	N	Y	N	Y	N	N	Y	Y	90%
Cooke, Franklin D.	16	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Dorsey Walker, Sherry	3	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Dukes, Timothy D.	40	N	N	Y	*	Y	N	Y	N	N	Y	Y	80%
Gray, Ronald E.	38	N	N	Y	N	Y	N	*	N	*	Y	Y	89%
Griffith, Krista	12	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Harris, Kerri Evelyn	32	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Heffernan, Debra	6	Y	*	Y	Y	Y	Y	*	Y	Y	N	Y	22%
Hensley, Kevin S.	9	N	Y	Y	N	Y	Y	Y	Y	N	Y	Y	55%
Hilovsky, Jeff	4	N	N	Y	N	Y	N	Y	N	N	Y	Y	82%
Johnson, Kendra	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Jones Giltner, Valerie	37	N	^	^	^	Y	^	Y	^	^	^	^	N/A
Lambert, Larry	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Longhurst, Valerie	15	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Lynn, Sean M.	31	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	*	10%
Matthews, Sean	10	Y	Y	Y	Y	Y	Y	*	Y	N	Y	Y	40%
Minor-Brown, Melissa	17	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Moore, Sherae’a	8	*	Y	*	Y	Y	Y	*	*	*	N	Y	33%
Morris, Shannon	30	N	N	Y	N	Y	N	Y	N	N	Y	Y	82%
Morrison, Eric	27	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Neal, DeShanna U.	13	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Osienski, Edward S.	24	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Parker Selby, Stell	20	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	*	20%
Phillips, Sophie	18	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%

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NFIB Position	N	N	N	N	Y	N	N	N	N	Y	Y	100%

Legislator	District	1	2	3	4	5	6	7	8	9	10	11	%
Postles, Charles S., Jr.	33	N	N	Y	N	Y	N	Y	N	N	Y	Y	82%
Ramone, Michael	21	*	N	Y	Y	Y	Y	Y	N	N	Y	Y	60%
Romer, Cyndie	25	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Schwartzkopf, Peter C.	14	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	27%
Short, Daniel B.	39	N	N	Y	*	Y	N	Y	N	*	Y	Y	78%
Shupe, Bryan W.	36	N	Y	N	N	Y	N	*	N	N	Y	Y	90%
Smith, Michael F.	22	N	Y	Y	N	Y	Y	*	Y	N	Y	Y	60%
Spiegelman, Jeffrey N.	11	N	N	Y	N	Y	N	Y	N	N	Y	Y	82%
Vanderwende, Jesse R.	35	N	N	Y	N	Y	N	Y	N	N	Y	Y	82%
Williams, Kimberly	19	Y	Y	Y	Y	*	Y	Y	Y	Y	N	Y	10%
Wilson-Anton, Madinah	26	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	18%
Yearick, Lyndon D.	34	N	N	N	N	Y	N	Y	N	N	Y	Y	91%