

AB 2499 (SCHIAVO) – OPPOSE





July 30, 2024

TO: Members, Senate Appropriations Committee

SUBJECT: AB 2499 (SCHIAVO) UNLAWFUL EMPLOYMENT PRACTICES: DISCRIMINATION FOR TIME OFF OPPOSE – AS AMENDED JUNE 6, 2024

The California Chamber of Commerce and the organizations listed below respectfully **OPPOSE AB 2499 (Schiavo)**. We appreciate the amendments that have been taken on this bill and understand the importance of this issue. However, California’s businesses have been subject to nine new leaves in just the last four years. Some of those leaves address the same circumstances addressed in this bill. While one more leave in isolation may not seem burdensome, it is important to view this proposal as part of the broader set of mandates to which employers are subject, especially our smallest employers. We must continue to oppose the expansion of this 12-week leave.

For these reasons, we respectfully **OPPOSE AB 2499**.

Sincerely,

Ashley Hoffman
Senior Policy Advocate
California Chamber of Commerce

Acclamation Insurance Management Services (AIMS), Dominic Russo
Allied Managed Care (AMC), Dominic Russo
American Petroleum & Convenience Store Association, Bobbie Singh-Allen
Anaheim Chamber of Commerce, Jerry D. Jordan
Association of General Contractors, Bret Gladfelty
Associated General Contractors of San Diego, Bret Gladfelty
Brea Chamber of Commerce, Jon'Nae
California Association of Joint Power Authorities (CAJPA), Faith Borges
California Association of Health Facilities, Yvonne Choong
California Association for Health Services at Home, Dean Chalios
California Builders Alliance, Jordan Blair
California Business Properties Association (CBPA), Matthew Hargove
California Business Roundtable, Natalie Boust
California Chamber of Commerce, Ashley Hoffman

California Farm Bureau, Bryan Little
California Farm Labor Contractor Association (CFLCA), Nigel Bocanegra
California Financial Services Association (CFSA), Traci Stevens
California Fitness Alliance
California Landscape Contractor's Association (CLCA), Tom Sheehy
California League of Food Producers (CLFP), Trudi Hughes
California Lodging Industry Association, Bobbie Singh-Allen
California Manufacturers and Technology Association (CMTA), Lawrence Gayden
California Restaurant Association, Sayra Garcia
California Retailers Association, Ryan Allain
California State Council of the Society for Human Resource Management (CalSHRM), Michael Kalt
Carlsbad Chamber of Commerce, Bret Schanzenbach
Chino Valley Chamber of Commerce, Zeb Welborn
Civil Justice Association of California (CJAC), Jaime Huff
Coalition of Small and Disabled Veteran Businesses, Jeffrey Langlois
Corona Chamber of Commerce, Anthony Maldonado
Construction Employers' Association (CEA), Traci Stevens
Cupertino Chamber of Commerce, Deborah Feng
El Dorado County Chamber of Commerce, Laurel Brent-Bumb
El Dorado Hills Chamber of Commerce, Debbie Manning
Elk Grove Chamber of Commerce, Angela Perry
Fairfield-Suisun Chamber of Commerce, Jared Neumayr
Family Business Association of California, Annalee Akin Augustine
Flasher Barricade Association (FBA), Kenneth Johnston
Folsom Chamber of Commerce, Joe Gagliardi
Fontana Chamber of Commerce, Amanda Morales
Garden Grove Chamber of Commerce, Claudette Baldemor
Glendora Chamber of Commerce, Joe Cina
Greater San Fernando Valley Chamber of Commerce, Nancy Hoffman Vanyek
Housing Contractors of California, Bruce Wick
Independent Lodging Industry Association, Bobbie Singh-Allen
La Cañada Flintridge Chamber of Commerce, Pat Anderson
Laguna Niguel Chamber of Commerce, Scott Alevy
Lincoln Area Chamber of Commerce, Tom Indrieri
Livermore Valley Chamber of Commerce, Sherri Souza
Long Beach Area Chamber of Commerce, Jeremy Harris
Mammoth Lakes Chamber of Commerce, Ken Brengle
National Federation of Independent Business (NFIB), Tim Taylor
Oceanside Chamber of Commerce, Scott Ashton
Palos Verdes Peninsula Chamber of Commerce, Marilyn Lyon
Paso Robles and Templeton Chamber of Commerce, Gina Fitzpatrick
Public Risk Innovation, Solutions, and Management, Michael Pott
Rancho Cordova Chamber of Commerce, Diann Rogers
Redondo Beach Chamber of Commerce, Dominik Knoll
Ridgecrest Chamber of Commerce, Rebecca McCourt
Rocklin Chamber of Commerce, Robin Trimble
Roseville Area Chamber of Commerce, Rana Ghadban
Sacramento Metropolitan Chamber of Commerce, Robert Heidt, Jr.
Sacramento Regional Builders Exchange, Jordan Blair
San Juan Capistrano Chamber of Commerce, George D. Peppas III
San Marcos Chamber of Commerce, Rick Rungaitis
San Pedro Chamber of Commerce, Elise Swanson
Santa Maria Valley Chamber of Commerce, Molly Schiff
Santee Chamber of Commerce, Kristen Dare
Shingle Springs/Cameron Park Chamber of Commerce, Colette Thiel
Simi Valley Chamber of Commerce, Anthony Angelini
South Bay Association of Chambers of Commerce, Monica Garcia-Diaz
Torrance Chamber of Commerce, Donna Duperron

West Ventura County Business Alliance, Nancy Lindholm
Western Electrical Contractors Association (WECA), Richard Markuson
Western Growers Association, Matthew Allen
Yuba-Sutter Chamber of Commerce, Janell Willis

cc: Legislative Affairs, Office of the Governor
Carlos Gutierrez, Office of Assemblymember Schiavo
Robert Ingenito, Senate Appropriations Committee
Cory Botts, Senate Republican Caucus
Scott Seekatz, Senate Republican Caucus

AH:am