## AB 2499 (SCHIAVO) - OPPOSE









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Coalition of

Businesses











Small & Disabled Veteran















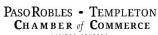




























SanMarcos

















































CUPERTINO







July 30, 2024

TO: Members, Senate Appropriations Committee

SUBJECT: AB 2499 (SCHIAVO) UNLAWFUL EMPLOYMENT PRACTICES: DISCRIMINATION

FOR TIME OFF

**OPPOSE - AS AMENDED JUNE 6, 2024** 

The California Chamber of Commerce and the organizations listed below respectfully **OPPOSE AB 2499** (**Schiavo**). We appreciate the amendments that have been taken on this bill and understand the importance of this issue. However, California's businesses have been subject to nine new leaves in just the last four years. Some of those leaves address the same circumstances addressed in this bill. While one more leave in isolation may not seem burdensome, it is important to view this proposal as part of the broader set of mandates to which employers are subject, especially our smallest employers. We must continue to oppose the expansion of this 12-week leave.

For these reasons, we respectfully OPPOSE AB 2499.

Sincerely,

Ashley Hoffman Senior Policy Advocate

California Chamber of Commerce

California Chamber of Commerce

Acclamation Insurance Management Services (AIMS), Dominic Russo

Allied Managed Care (AMC), Dominic Russo

American Petroleum & Convenience Store Association, Bobbie Singh-Allen

Anaheim Chamber of Commerce, Jerry D. Jordan

Association of General Contractors, Bret Gladfelty

Associated General Contractors of San Diego, Bret Gladfelty

Brea Chamber of Commerce, Jon'Nae

California Association of Joint Power Authorities (CAJPA), Faith Borges

California Association of Health Facilities, Yvonne Choong

California Association for Health Services at Home, Dean Chalios

California Builders Alliance, Jordan Blair

California Business Properties Association (CBPA), Matthew Hargove

California Business Roundtable, Natalie Boust

California Chamber of Commerce, Ashley Hoffman

California Farm Bureau, Bryan Little

California Farm Labor Contractor Association (CFLCA), Nigel Bocanegra

California Financial Services Association (CFSA), Traci Stevens

California Fitness Alliance

California Landscape Contractor's Association (CLCA), Tom Sheehy

California League of Food Producers (CLFP), Trudi Hughes

California Lodging Industry Association, Bobbie Singh-Allen

California Manufacturers and Technology Association (CMTA), Lawrence Gayden

California Restaurant Association, Sayra Garcia

California Retailers Association, Ryan Allain

California State Council of the Society for Human Resource Management (CalSHRM), Michael Kalt

Carlsbad Chamber of Commerce, Bret Schanzenbach

Chino Valley Chamber of Commerce, Zeb Welborn

Civil Justice Association of California (CJAC), Jaime Huff

Coalition of Small and Disabled Veteran Businesses, Jeffrey Langlois

Corona Chamber of Commerce, Anthony Maldonado

Construction Employers' Association (CEA), Traci Stevens

Cupertino Chamber of Commerce, Deborah Feng

El Dorado County Chamber of Commerce, Laurel Brent-Bumb

El Dorado Hills Chamber of Commerce, Debbie Manning

Elk Grove Chamber of Commerce, Angela Perry

Fairfield-Suisun Chamber of Commerce, Jared Neumayr

Family Business Association of California, Annalee Akin Augustine

Flasher Barricade Association (FBA), Kenneth Johnston

Folsom Chamber of Commerce, Joe Gagliardi

Fontana Chamber of Commerce, Amanda Morales

Garden Grove Chamber of Commerce, Claudette Baldemor

Glendora Chamber of Commerce, Joe Cina

Greater San Fernando Valley Chamber of Commerce, Nancy Hoffman Vanyek

Housing Contractors of California, Bruce Wick

Independent Lodging Industry Association, Bobbie Singh-Allen

La Cañada Flintridge Chamber of Commerce, Pat Anderson

Laguna Niguel Chamber of Commerce, Scott Alevy

Lincoln Area Chamber of Commerce, Tom Indrieri

Livermore Valley Chamber of Commerce, Sherri Souza

Long Beach Area Chamber of Commerce, Jeremy Harris

Mammoth Lakes Chamber of Commerce, Ken Brengle

National Federation of Independent Business (NFIB), Tim Taylor

Oceanside Chamber of Commerce, Scott Ashton

Palos Verdes Peninsula Chamber of Commerce, Marilyn Lyon

Paso Robles and Templeton Chamber of Commerce, Gina Fitzpatrick

Public Risk Innovation, Solutions, and Management, Michael Pott

Rancho Cordova Chamber of Commerce, Diann Rogers

Redondo Beach Chamber of Commerce, Dominik Knoll

Ridgecrest Chamber of Commerce, Rebecca McCourt

Rocklin Chamber of Commerce, Robin Trimble

Roseville Area Chamber of Commerce, Rana Ghadban

Sacramento Metropolitan Chamber of Commerce, Robert Heidt, Jr.

Sacramento Regional Builders Exchange, Jordan Blair

San Juan Capistrano Chamber of Commerce, George D. Peppas III

San Marcos Chamber of Commerce, Rick Rungaitis

San Pedro Chamber of Commerce, Elise Swanson

Santa Maria Valley Chamber of Commerce, Molly Schiff

Santee Chamber of Commerce, Kristen Dare

Shingle Springs/Cameron Park Chamber of Commerce, Colette Thiel

Simi Valley Chamber of Commerce, Anthony Angelini

South Bay Association of Chambers of Commerce, Monica Garcia-Diaz

Torrance Chamber of Commerce, Donna Duperron

West Ventura County Business Alliance, Nancy Lindholm Western Electrical Contractors Association (WECA), Richard Markuson Western Growers Association, Matthew Allen Yuba-Sutter Chamber of Commerce, Janell Willis

cc: Legislative Affairs, Office of the Governor

Carlos Gutierrez, Office of Assemblymember Schiavo Robert Ingenito, Senate Appropriations Committee

Cory Botts, Senate Republican Caucus Scott Seekatz, Senate Republican Caucus

AH:am