



1201 F St NW #200
Washington, D.C. 20004

1-800-552-5342
NFIB.com

March 25, 2020

The Honorable Ben Sasse
United States Senate
107 Russell Senate Office Building
Washington, DC 20510

The Honorable Lindsey Graham
United States Senate
290 Russell Senate Office Building
Washington, DC 20510

The Honorable Tim Scott
United States Senate
104 Hart Senate Office Building
Washington, DC 20510

The Honorable Rick Scott
United States Senate
716 Hart Senate Office Building
Washington, DC 20510

The Honorable Ted Cruz
United States Senate
127A Russell Senate Office Building
Washington, DC 20510

Dear Senators Sasse, Graham, Scott, Scott, and Cruz:

On behalf of NFIB, the nation's leading small business advocacy organization, I write in support of the amendment offered by Senators Ben Sasse, Lindsey Graham, Tim Scott, Rick Scott, and Ted Cruz to the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*. This amendment would ensure that supplemental unemployment insurance compensation created in the *CARES Act* would not exceed employer compensation, which could disrupt the employer-employee relationship.

The *CARES Act* creates a new "Federal Pandemic Unemployment Insurance" compensation program that would expand benefits to individuals who are displaced from the workforce as a result of COVID-19. Unfortunately, in certain states and circumstances, the new "Federal Pandemic Unemployment Insurance" program would create a perverse incentive by compensating individuals more than regular wages. This amendment would remedy that problem by ensuring that expanded unemployment insurance benefits would not exceed employer compensation. It allows individuals negatively impacted by COVID-19 to receive vital unemployment insurance benefits without inadvertently separating employees for employers.

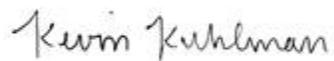
NFIB members are struggling due to the economic disruption caused by COVID-19. An NFIB survey from earlier this week found that COVID-19 has negatively impacted 76% of NFIB members. At the

same time, small business owners' top concern for the past 26 months has been finding qualified employees.

The *CARES Act* will assist small businesses keep employees by providing forgivable loans and payroll retention tax credits. NFIB supports these provisions and the underlying legislation. This amendment further would assist those provisions and would remedy an unintended consequence in the base bill.

NFIB supports the Sasse/Graham/Scott (SC)/Scott (FL)/Cruz amendment to the *CARES Act* and it may be considered an NFIB Key Vote for the 116th Congress.

Sincerely,

A handwritten signature in black ink that reads "Kevin Kuhlman". The signature is written in a cursive, slightly slanted style.

Kevin Kuhlman
Senior Director, Federal Government Relations
NFIB